

## **Thad Kousser**

Professor and Department Chair, Department of Political Science  
University of California, San Diego  
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### ***Academic Appointments and Affiliations***

University of California, San Diego, Department of Political Science  
Professor, 2014-present  
Associate Professor, 2007-2014  
Assistant Professor, 2003-2007  
Chair, Department of Political Science, 2016-present  
Chair, Committee on Admissions, 2013-2014  
Director, Marshall College Public Service Minor, 2012-2015  
Field Director, American Politics, 2010-2014

Flinders University, Adelaide, Australia  
Fulbright Flinders University Distinguished Chair in American Political Science 2015

Stanford University  
Visiting Associate Professor, Bill Lane Center for the American West and  
W. Glenn Campbell and Rita Ricardo-Campbell National Fellow and Robert Eckles  
Swain National Fellow at the Hoover Institution, 2009-2010  
Director, California Constitutional Reform Project, Lane Center, 2009-2012

American Political Science Association Congressional Fellow, 2002-2003

Co-editor, *Legislative Studies Quarterly*, 2016-2020

Co-editor, *State Politics and Policy Quarterly*, 2008-2011

### ***Education***

University of California, Berkeley, 1998-2002

M.A. in Political Science in May, 1999, PhD. received in May, 2002. Dissertation entitled "Redesigning Democracies: How Term Limits and Professionalism Shape American State Legislatures." Committee: Bruce Cain (chair), Nelson Polsby, Henry Brady, Eric Schickler, and John Ellwood. National Science Foundation Graduate Fellowship.

Harvard University, 1992-1996

Summa Cum Laude degree in Government awarded in June, 1996. Thomas T. Hoopes and Eric J. Firth Prizes for senior thesis entitled "'Treating' the Poor: Parties, Interest Groups and Generosity in State Medicaid Provision." Advisor: Jim Alt.

### **Books**

Sam Kernell, Gary Jacobson, Thad Kousser, and Lynn Vavreck. 2019. *The Logic of American Politics*, 9<sup>th</sup> Edition.

8<sup>th</sup> Edition, 2018. (Sam Kernell, Gary Jacobson, Thad Kousser, and Lynn Vavreck)

7<sup>th</sup> Edition, 2015. (Sam Kernell, Gary Jacobson, Thad Kousser, and Lynn Vavreck)

6<sup>th</sup> Edition, 2014. (Sam Kernell, Gary Jacobson, Thad Kousser, and Lynn Vavreck)

5<sup>th</sup> Edition, 2012. (Sam Kernell, Gary Jacobson, and Thad Kousser)

4<sup>th</sup> Edition, 2009. (Sam Kernell, Gary Jacobson, and Thad Kousser)

Virginia Gray, Russell L. Hanson, and Thad Kousser, editors. 2018. *Politics in the American States*, 11<sup>th</sup> Edition. Washington, DC: Congressional Quarterly Press.

10<sup>th</sup> Edition, 2012. (Virginia Gray, Russell L. Hanson, and Thad Kousser)

Winner, 2017 Mac Jewell Enduring Contribution Book Award

Thad Kousser and Justin H. Phillips. 2012. *The Power of American Governors: Winning on Budgets and Losing on Policy*. New York, NY: Cambridge University Press.

Winner, 2014 Virginia Gray Best Book Award

Frederick Douzet, Thad Kousser, and Ken Miller, editors. 2008. *The New Political Geography of California* (Berkeley, CA: Institute of Governmental Studies Press).

Kousser, Thad. 2005. *Term Limits and the Dismantling of State Legislative Professionalism*. Cambridge, UK: Cambridge University Press.

Winner, 2005 APSA Legislative Studies Section's Alan Rosenthal Prize

Winner, 2003 APSA William Anderson Award for the best doctoral dissertation in the field of state and local politics, federalism, or intergovernmental relations

### **Articles**

Lockhart, Mackenzie, Seth J. Hill, Jennifer Merolla, Mindy Romero, and Thad Kousser. 2020. "America's Electorate is Increasingly Polarized Along Partisan Lines About Voting by Mail During the COVID-19 Crisis." *Proceedings of the National Academy of Sciences*. <https://www.pnas.org/content/early/2020/09/21/2008023117>.

Kousser, Thad, Seth J. Hill, Mackenzie Lockhart, Jennifer Merolla, and Mindy Romero. 2020. "How do Americans Want Elections to be Run During the COVID-19 Crisis?" *Research and Politics*. Accepted.

Vakilifathi, Mona and Thad Kousser. 2020. "Does Judicial Selection Affect Judicial Performance." *The Forum* 18(1):25-50.

Kousser, Thad. 2019. "Kousser, Thad. 2019. "Tweet Style: Campaigning, Governing, and Social Media in Australia," *Australian Journal of Political Science*. 54(2):183-201.

Kousser, Thad and Bruce Tranter. 2018. "The Influence of Political Leaders on Climate Change Attitudes." *Global Environmental Change*. 50:100-109.

Hughes, D. Alex, Justin Levitt, Seth Hill and Thad Kousser. 2017. "The Impact of GOTV Depends Upon Campaign Context: A Field Experiment in the 2014 California Primary." *California Journal of Politics and Policy*. 9(2).

Hill, Seth and Thad Kousser. 2016. "Turning Out Unlikely Voters? A Field Experiment in the Top-Two Primary." *Political Behavior*. 38(2):413-432.

Kousser, Thad Justin H. Phillips, and Boris Shor. 2016. "Reform and Representation: A New Method Applied to Recent Electoral Changes." *Political Science Research and Methods*. 1-19.

Kousser, Thad, Scott Lucas, Seth Masket, and Eric McGhee. 2015. "Kingmakers or Cheerleaders? Party Power and the Causal Effects of Endorsements" *Political Research Quarterly*. 68(3):443-456.

Butler, Daniel M. and Thad Kousser. 2015. "How do Public Goods Providers Play Public Goods Games?" *Legislative Studies Quarterly*. 40(2): 211-240.

Fishkin, James, Thad Kousser, Robert C. Luskin and Alice Siu. 2015. "Deliberative Agenda Setting: Piloting Reform of Direct Democracy in California. *Perspectives on Politics*. 13(4):1030-1042.

Kousser, Thad. 2015. "The Top-Two, Take Two: Did Changing the Rules Change the Game in Statewide Contests?" *California Journal of Politics and Policy*. 9(1).

Kousser, Thad. 2014. "How America's 'Devolution Revolution' Reshaped its Federalism." *Revue Francaise de Science Politique*. 64(2):265-287.

Gamm, Gerald and Thad Kousser. 2013. "No Strength in Numbers: The Failure of Big-City Bills in American State Legislatures, 1880-2000," *American Political Science Review*. 107(4):663-678.

Winner, 2007 State Politics and Policy Quarterly Award for the best paper on the American states presented at any political science conference

Binder, Mike, Vlad Kogan, Thad Kousser, and Costas Panagopolous. 2013. "Mobilizing Latino Voters: The Impact of Language and Co-Ethnic Policy Leadership." *American Politics Research*.

Arceneaux, Kevin, Megan Mullin, and Thad Kousser. 2012. "Get Out the Vote By Mail: A Randomized Experiment Testing the Effects of Mobilization in Traditional and Vote-by-Mail Precincts." *Political Research Quarterly*. 65(4):882-894.

John M. de Figueiredo, Chang Ho Ji, and Thad Kousser. 2011. "Financing Direct Democracy: Revisiting the Research on Campaign Spending on Citizen Initiatives." *Journal of Law, Economics, and Organization*. 27(3):485-513.

Amy Bridges and Thad Kousser. 2011. "Where Politicians Gave Power to the People: Adoption of the Citizen Initiative in American States." *State Politics and Policy Quarterly*. 11(2):167-197.

Thad Kousser. 2011. "The Blessings and Curses of Piecemeal Reform." *Loyola of Los Angeles Law Review* 44:568-602.

Michael Binder, Cheryl Boudreau, and Thad Kousser. 2011. "Shortcuts to Deliberation? How Cues Reshape the Role of Information in Direct Democracy Voting." *California Western Law Review* 48(1)97-128

Gamm, Gerald and Thad Kousser. 2010. "Broad Bills or Particularistic Policy? Historical Patterns in American State Legislatures." *American Political Science Review*. 104(1):151-170.

Winner, 2006 APSA State Politics and Policy Section's Best Paper Award

Cox, Gary W., Thad Kousser, and Mathew McCubbins. 2010. "Party Power or Preferences? Quasi-Experimental Evidence from the American States." *Journal of Politics*. 72:799-811.

Winner, 2005 State Politics and Policy Quarterly Award for the best paper on the American states presented at any political science conference

Mike Binder, Tammy Frisby, and Thad Kousser. 2010. "Constitutional Reform in California: The Surprising Divides." *California Journal of Politics and Policy*. Volume 2, Issue 2, Article 5.

Thad Kousser. 2010. "Does Partisan Polarization Lead to Policy Gridlock in California?" *California Journal of Politics and Policy*. Volume 2, Issue 2, Article 4.

Thad Kousser and Justin Phillips. 2009. "Who Blinks First? Legislative Patience and Bargaining with Governors," *Legislative Studies Quarterly* 34(1):55-86.

Thad Kousser. 2009. "How Geopolitics Cleaved California's Republicans and United its Democrats." *California Journal of Politics and Policy*. Volume 1, Issue 1.

Thad Kousser, Mathew D. McCubbins, and Ellen Moule. 2008. "For Whom the TEL Tolls: Can State Tax and Expenditure Limits Effectively Reduce Spending?" *State Politics and Policy Quarterly* 8:331-361.

Thad Kousser and Megan Mullin, 2007. "Does Voting by Mail Increase Participation? Using Matching to Analyze a Natural Experiment." *Political Analysis*, 15(4):428-445.

Thad Kousser, Jeff Lewis, and Seth Masket, 2007. "Ideological Adaptation? The Survival Instinct of Threatened Legislators." *Journal of Politics* 69:828-843.

William Chandler and Thad Kousser. 2007. "L'ascension, la Chute et la Resurrection du Gouverneur Arnold Schwarzenegger." *Politique Americaine* No. 9, hiver 2007.

Kousser, Thad. 2006. "The Limited Impact of Term Limits: Contingent Patterns in the Complexity and Breadth of Laws," *State Politics and Policy Quarterly* 4:410-429.

Kousser, Thad and Mathew D. McCubbins. 2005. "Social Choice, Crypto-Initiatives and Policymaking by Direct Democracy," *Southern California Law Review* 78:949-984.

Kousser, Thad. 2004. "Retrospective and Strategic Voting in European Parliament Elections." *Electoral Studies* 23:1-21.

Kousser, Thad. 2002. "Politics, Economics, and State Policy: Discretionary Medicaid Spending, 1980-1993." *Journal of Health Politics, Policy and Law*. 27:639-671.

Nathaniel Persily, Thad Kousser, and Pat Egan. 2002. "The Political Impact of One Person, One Vote: Intended Consequences, Perverse Effects, and Unrealistic Expectations." *University of North Carolina Law Review*. 80:1291-1352.

### ***Book Chapters***

Thad Kousser. 2020. "Federalism: Barack Obama's Accidental Devolution Revolution." In Francois de Chantal, editor, *Obama's Fractured Legacy: The Politics and Policies of an Embattled Presidency*. Edinburgh, UK: Edinburgh University Press.

Thad Kousser. 2018. "Polarization vs. Polarisation: Comparing Party Divergence in the US and Australia." Fulbright Flinders University Lecture Series 5.

Thad Kousser. 2018. "How America's 'Devolution Revolution' Reshaped Its Federalism," in Samuel Kernell and Steven S. Smith, editors, *Principles and Practice of American Politics: Classic and Contemporary Readings, 7th Edition*. Washington, DC: Sage/CQ Press.

6<sup>th</sup> Edition, 2015.

Thad Kousser and Austin Ranney. 2017. "Politics in the United States," in G. Bingham Powell, Jr., Russell J. Dalton, and Kaare Strom, editors, *Comparative Politics Today: A World View, 12<sup>th</sup> Edition*. New York: Pearson Longman.

11<sup>th</sup> Edition, 2014.

10<sup>th</sup> Edition, 2010.  
9<sup>th</sup> Edition, 2008.

Thad Kousser. 2015. "Polarization vs. Polarisation: Comparing Party Divergence in the U.S. and Australia." Fulbright Flinders Chair Lecture. Flinders University, Adelaide, Australia.

Scott MacKenzie and Thad Kousser. 2014. "Legislative Careers" in Shane Martin, Thomas Saalfeld, and Kaare Strom, editors, *The Oxford Handbook of Legislative Studies*. Oxford University Press.

Thad Kousser. 2013. "Partisan Polarization and Policy Gridlock: Does One Lead to the Other?" in Ethan Rarick, editor, *Governing California: Politics, Government, and Public Policy in the Golden State, Third Edition*. Berkeley, CA: Berkeley Public Policy Press.

Bruce Cain, Thad Kousser, and Karl Kurtz. 2013. "The Legislature: Life under Term Limits," in Ethan Rarick, editor, *Governing California: Politics, Government, and Public Policy in the Golden State, Third Edition*. Berkeley, CA: Berkeley Public Policy Press.

Thad Kousser. 2012. "Initiative and Referendum," in Donald T. Critchlow and Philip R. VanderMeer, editors, *Oxford Encyclopedia of American Political, Policy, and Legal History* 1:480–81. New York: Oxford University Press.

Vladimir Kogan and Thad Kousser. 2011. "Great Expectations and the California Citizens Redistricting Commission," in Gary F. Moncrief, editor, *Reapportionment and Redistricting in the West*. Lanham, MD: Lexington Books.

Michael Binder, Vladimir Kogan, and Thad Kousser. 2011. "How G.A.V.E.L. Changed Party Politics in Colorado's General Assembly," in *State of Change: Colorado Politics in the Twenty-first Century*, Courtenay W. Daum, Robert J. Duffy, John A. Straayer eds. Boulder, CO: University Press of Colorado.

Thad Kousser. 2010. "What Democrats Must Give Up to Restore True Majority Rule to California's Legislature." *California Journal of Politics and Policy*: Volume 2, Issue 3, Article 8.

William Chandler and Thad Kousser. 2008. "Governors, Geography, and Direct Democracy: The Case of Arnold Schwarzenegger," in Frederick Douzet, Thad Kousser, and Ken Miller, editors, *The New Political Geography of California*. Berkeley, CA: Institute of Governmental Studies Press.

Thad Kousser. 2008. "Term Limits," in William A. Darity, Jr., editor, *International Encyclopedia of the Social Sciences*, 2<sup>nd</sup> Edition. Detroit: Macmillan Reference USA.

Thad Kousser, Mathew D. McCubbins, and Kaj Rozga. 2008. "When Does the Ballot Box Limit the Budget? Politics and Spending Limits in California, Colorado, Utah and

Washington,” in Elizabeth Garret, Elizabeth A. Graddy, and Howell E. Jackson, editors, *Fiscal Challenges: An Interdisciplinary Approach to Budget Policy*. New York: Cambridge University Press.

Thad Kousser. 2008. “Term Limits and State Legislatures,” in Caroline Tolbert, Todd Donovan, and Bruce E. Cain, editors, *Democracy in the States: Experiments in Election Reform* Washington, DC: Brookings Institution Press.

Cain, Bruce E, Thad Kousser, and Karl T. Kurtz. 2007. “Institutional Imbalance: The Effect of Six-year Limits in California,” in Rick Farmer, Christopher Z. Mooney, Richard J. Powell, and John C. Green, editors, *Legislating Without Experience: Case Studies in State Legislative Term Limits*. Lanham, MD: Lexington Books.

Austin Ranney and Thad Kousser. 2007. “Politics in the United States,” in Gabriel A. Almond, G. Bingham Powell, Jr., Kaare Strom, and Russell J. Dalton, editors, *Comparative Politics Today: A World View, Ninth Edition*. New York: Pearson Longman.

Kousser, Thad, and John Straayer, 2007. “Budgets and the Policy Process,” in Karl T. Kurtz, Bruce Cain, and Richard G. Niemi, editors, *Institutional Change in American Politics: The Case of Term Limits*. Ann Arbor, MI: University of Michigan Press.

Cain, Bruce E., John Hanley, and Thad Kousser. 2006. “Term Limits: A Recipe for More Competition?” in Michael P. McDonald and John Sample, editors, *The Marketplace of Democracy: Electoral Competition and American Politics*. Washington, DC: Brookings Institution Press and the Cato Institute.

Kousser, Thad. 2006. “Recalling the Realignment Literature: Did October 2003 Bring a Critical Election?” in Shaun Bowler and Bruce E. Cain, editors, *Clicker Politics: Essays on the California Recall* (Englewood Cliffs, NJ: Prentice Hall).

Cain, Bruce E, Thad Kousser, and Karl T. Kurtz. 2006. “A Professional Legislature After Term Limits,” in Gerald Lubenow and Bruce Cain, editors, *Governing California, 2<sup>nd</sup> Edition*. Berkeley, CA: Institute of Governmental Studies Press.

Kousser, Thad. 2004. “The California Governor’s Recall.” In Keon Chi, editor, *The Book of the States, 2004 Edition, Vol. 36*. Lexington, KY: The Council of State Governments.

Kousser, Thad. 2003. “Term Limits and Legislator Performance.” In Rick Farmer, John David Rausch Jr., and John C. Green, editors, *The Test of Time: Coping with Legislative Term Limits*. Lanham, MD: Lexington Books.

Kousser, Thad and Ray LaRaja. 2002. “The Effect of Campaign Finance Laws on Electoral Competition: Evidence from the States.” The Cato Institute Policy Analysis No. 426.

Kousser, Thad. 2001. "Crossing Over When it Counts: How the Motives of Voters in Blanket Primaries are Revealed by their Actions in General Elections," and Thad Kousser and John Sides, 2001, "Chapter 8 Addendum: Crossover Behavior in the March, 2000 Primary." In Bruce Cain and Elisabeth Gerber, editors, *Voting at the Political Faultline: California's Experiment with the Blanket Primary*. Berkeley: UC Press.

### ***Think Tank Reports and Policy Impact***

Thad Kousser. 2013. Research Brief Series for the Ballot Initiative Reform Group. *A legislative package containing many of the group's proposals was adopted in California's 2014 Senate Bill 1253.*

Thad Kousser. 2013. "Party-to-Candidate Contribution Limits in San Diego City Elections." Report Commissioned by the City Attorney on behalf of the San Diego City Council. *Recommended contribution limits adopted by the City Council in June, 2013.*

Thad Kousser, editor. 2011. "What's Next California? Participant Guide." Guide for the June, 2011 Deliberative Poll on California Constitutional Reform, <http://www.nextca.org/pages/participant-guide>. *Several of the reforms endorsed by poll participant became part of the 2012 Proposition 31.*

Kousser, Thad and Megan Mullin, 2006. "Will Vote-by-Mail Elections Increase Participation? Evidence from California Counties." Report prepared for the Haynes Foundation, available at: <http://weber.ucsd.edu/~tkousser/votebymail.htm>. *The finding that mail ballot elections would increase turnout in special elections was part of the justification for the passage of California's 2014 Assembly Bill 1873.*

Cain, Bruce E. and Thad Kousser, 2004. *Adapting to Term Limits: Recent Experiences and New Directions*. San Francisco, CA: Public Policy Institute of California. *Primary policy recommendation adopted by California voters in 2012 Proposition 28.*

### ***Awards***

2017 Mac Jewell Enduring Contribution Book Award

2014 Virginia Gray Best Book Award

2014 APSA State Politics and Policy Section's Best Paper at the Annual Meeting Award

2011 APSA State Politics and Policy Section's Best Paper at the Annual Meeting Award

2006 APSA State Politics and Policy Section's Best Paper Award

2011 UC San Diego Panhellenic Association Outstanding Professor Award



2009 Faculty Mentor of the Year, UC San Diego Faculty Mentorship Program.

2008 Academic Senate Distinguished Teaching Award, UC San Diego.

### ***Teaching***

Political Science 30, Political Inquiry (undergraduate lecture)

Political Science 103A California Politics (undergraduate lecture)

Political Science 102G The Laws of Politics (undergraduate seminar)

Political Science 109AB Honors Thesis Seminar (undergraduate seminar)

Political Science 191 Tracking the Congressional Elections (senior seminar)

Political Science 204A Research Design (graduate core seminar)

Political Science 251 American Political Institutions (graduate seminar)

Political Science 253 Research in State Politics (graduate seminar)

Political Science 271B Quantitative Methods (graduate seminar)

### ***Research Grants***

UC Office of the President Multicampus Research Project Award, 2016. Principal Investigator for award to five campuses with twelve researchers on “Will California’s New Electorate Reflect the New California?” Total grant: \$546,000.

Hewlett Foundation Grant, 2014. Support for a voter mobilization field experiment in the June, 2014 primary election (with Seth J. Hill). Total grant: \$102,000.

Irvine Foundation Grant. Research support for the California Ballot Initiative Reform Task Force. Total grant: \$18,000.

Hewlett Foundation Grant, 2011. Chair of Academic Advisory Board to “What’s Next California?” deliberative poll on constitutional reform. Facilitated process of setting agenda for the poll and supervised production of 100-page background document. Total grant: \$100,000.

Hewlett Foundation Grant, 2009. Led collaboration between Stanford, Berkeley, and Sacramento State institutes for “Getting to Reform: Avenues to Constitutional Change in California.” Total grant: \$55,836

UC California Studies Initiative and UC Berkeley Institute of Governmental Studies, 2009. Co-organizer of “Governing a Multi-Ethnic California” conference, Berkeley, CA, March 10-12, 2009. Total grant: \$7500.

JEHT Foundation Grant, 2008. Co-Principal Investigator for “Making Vote-by-Mail Elections Work: The Impact of Mobilization.” Total grant: \$54,306.

Haynes Foundation Grant, 2006. Principal Investigator for “Evaluating an Election Reform by Isolating the Effects of Voting by Mail.” Total grant: \$35,687.

Borchard Foundation Grant, 2006. Co-convener of international colloquium, “California: A Franco-American Perspective,” Chateau de la Bretesche, June, 2007. Total grant: \$30,000

Public Policy Institute of California, 2003-2003. Co-investigator with Bruce Cain of “Adapting to Term Limits: Recent Experiences and New Directions,” a study on the effects of term limits on the California Legislature. Total grant: \$54,994.

Americans for Gun Safety, 2000-2001. I designed and managed a study by ten UC Berkeley graduate students of recent gun control legislation in 28 states. We analyzed state-level statistics linking political and demographic characteristics to policy outcomes, and gathered data on district characteristics, fundraising activity, and voting behavior for each legislator. Total project budget: \$21,000.

California Policy Research Center, 2001. For a grant received by the Institute of Governmental Studies in the summer of 2001, I designed the research proposal and helped to supervise six undergraduates researching the effects of term limits on the California legislature. Total grant: \$15,000.

### ***Professional Service***

Chair of the 2017 Career Achievement Award, APSA State Politics and Policy Section.

UC in DC Academic Advisory Committee, 2017-

UC in Sacramento Faculty Council, 2014-

Editor, Political Science Network ejournal, Political Institutions: Federalism and Subnational Politics.

Editorial Board: *Legislative Studies Quarterly*, *California Journal of Politics and Policy*.

USC-Caltech Center for the Study of Law and Politics Faculty Member.

Member, Board of Scholars at the Center for the Study of Law and Politics’ Initiative and Referendum Institute at the University of Southern California.

Section chair at professional meetings: 2018 SPSA (state politics), 2016 WPSA (state politics) 2010 APSA (legislatures), 2010 WPSA (state and local government), 2009 SWPSA (state and local government), 2008 MPSA (legislative institutions), and 2007 APSA (state politics and policy).

Chair of 2012 Kammerer Book Award Committee, American Political Science Association.

Manuscript Reviews: *American Political Science Review*, *American Journal of Political Science*, *Journal of Politics*, *Political Behavior*, *State Politics and Policy Quarterly*, *Legislative Studies Quarterly*, *Quarterly Journal of Political Science*, *Political Analysis*, *Public Choice*, *American Politics Review*, *Studies in American Political Development*, *British Journal of Political Science*, *Election Law Journal*, *Publius*, *Political Science Quarterly*, and *State and Local Government Review*.

Book Reviews: *Political Science Quarterly*, *Perspectives on Political Science*, and *Congress and the Presidency*.

### ***Political Experience***

Expert declarations in cases involving Arizona campaign finance laws, San Diego city campaign finance laws, the ballot order of California state initiatives, the California Citizens Redistricting Commission, term limits, and increased executive authority over the state budget.

*Orientation Director, California Council on Science and Technology S&T Policy Fellows*. Organized three-week training for science PhDs selected to work as legislative aides in the California Assembly and Senate, 2009-2017.

*California Common Cause*. Board member 2005-2013.

*APSA Congressional Fellow, Senator Ron Wyden, 2002-2003*. Drafted legislation to increase the adoption of electronic medical records; staffed Senator on medical malpractice, genetic research, reducing government waste, Medicare prescription drugs, and budget issues.

*Consultant, New Mexico State Senate Rules Committee, 2000*. Researched gubernatorial appointments and prepared memorandums for members of the Senate Rules Committee.

*Consultant, California State Senate Natural Resources Committee, 1997-1998*: Analyzed bills under the Committee's jurisdiction, including reauthorization of California's bottle recycling program; staffed legislation for the Chair, Senator Tom Hayden, in the areas of children's health care, prison security, youth employment, and state investments.

*Legislative Assistant, Senator Tom Hayden, 1996-1997*: lead staff member on welfare reform; staffed (researched, drafted, monitored, gathered support for, amended,

and prepared statements for) bills in health, gun control, and urban violence prevention issue areas.

*Campaign Experience:* Appeared in advertisements endorsing Prop. 93 (term limits modification), 2008; Field organization, media work, and research for Tom Hayden for Mayor, 1997; Jack Scott for Assembly, 1996; Doug Kahn for Congress, 1994, Southwest Voter Registration and Education Project, 1992.